

ORNARE

COMPANY PROFILE 2024

“TO FULFILL DREAMS THROUGH UNIQUE
PROJECTS, CAPABLE OF DELIVERING
COMFORT AND WELL-BEING TO PEOPLE
BY CONTEMPLATING INNOVATION,
DESIGN, AND TECHNOLOGY, AS WELL
AS CONTRIBUTING TO THE
DEVELOPMENT OF SOCIETY”

Murillo Schattan



SUSTAINABILITY
PRESERVATION OF NATURAL RESOURCES
DEVELOPMENT OF PEOPLE
RESPECT AND DIVERSITY
LOYALTY
TRANSPARENCY
ETHICS AND COMMITMENT
ORIGINALITY
INNOVATION AND CREATIVITY
ECONOMIC DEVELOPMENT
EXCELLENCE IN PRODUCTS,
SERVICES AND OPERATION

ORNARE was founded in 1986 with the purpose of fulfilling dreams through unique projects, capable of delivering comfort and well-being to people by contemplating innovation, design, and technology, as well as contributing to the development of society.

We are proud to be a sustainable company, embracing diverse cultures. We constantly strive for excellence in our products, services, and operations.

With an international presence, we operate based on ethics, aware of our responsibility as a reference in the market in which we operate. We are an intense company, led by passionate and committed individuals. We promote development and self-realization. We adopt working conditions that respect and value the potential of each individual, understood as a positive force for changing the world by transforming lives and generating value for society. Therefore, we are committed to pursuing a business model that is increasingly sustainable, prosperous, and socially just for future generations.

Our socio-environmental concern permeates all processes, products, and operations throughout the production chain.

Today, reflecting on our journey from a global perspective, we affirm that we have always remained dedicated to embracing best practices regarding the environment, social responsibility, and corporate governance. Throughout this presentation, we want to share our commitments made to society.

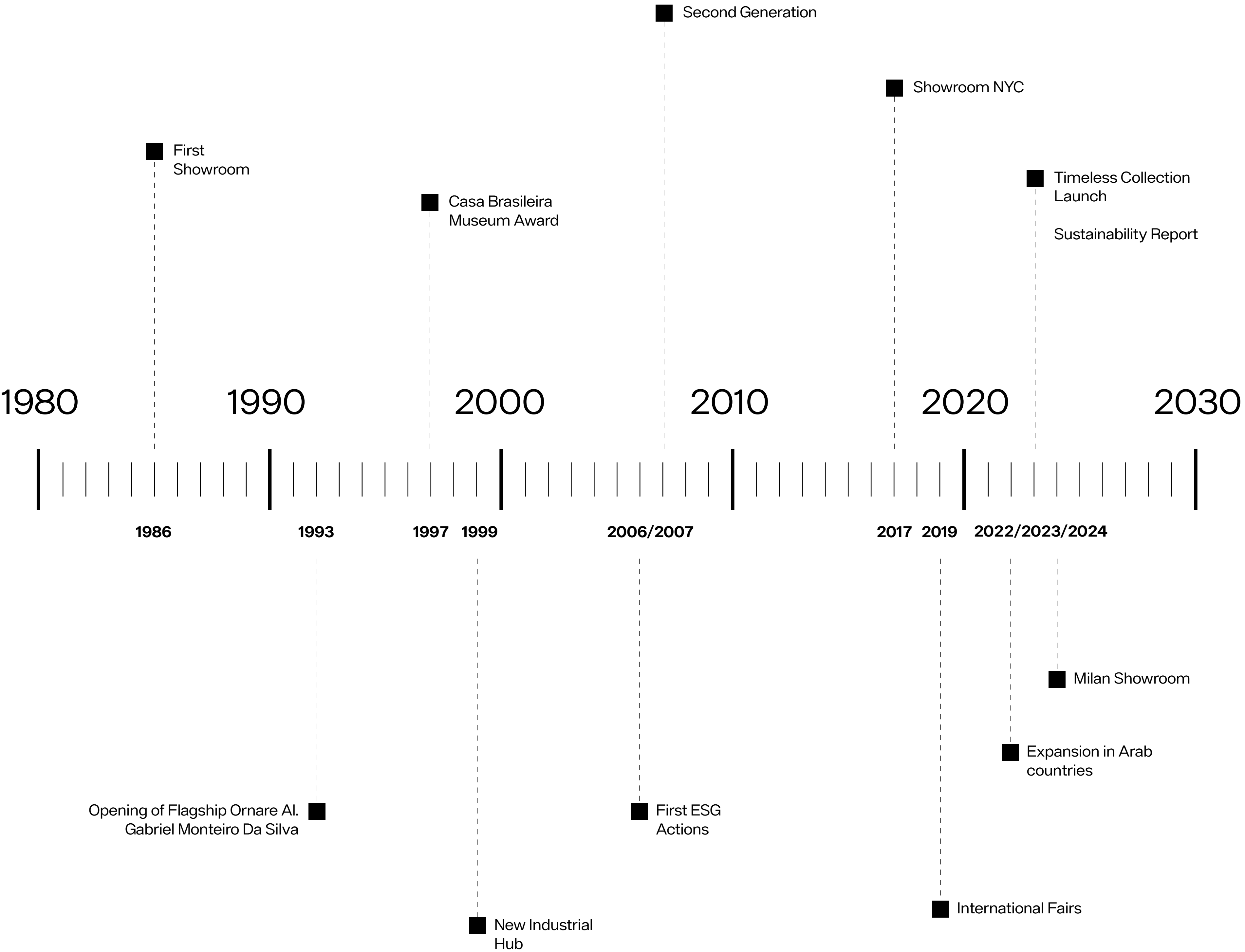


A COMPANY THAT GENERATES VALUE FOR BRAND AND FOR SOCIETY

ORNARE offers varied solutions for kitchens, closets, home theaters, living rooms, home offices, and bathrooms, always preserving the style and individuality of each client. For the development of its products, it maintains partnerships with major names in international architecture.

Founded by Murillo Schattan and Esther Schattan with the challenge of innovating and pushing boundaries with inspiration and creativity, the company generates value not only for the brand but also for society. Providing environments that promote quality of life is our way of acting in the world and transforming lives.

Now, the focus is on expanding the company's international expansion and establishing a presence in strategic global markets.



MATERIALS









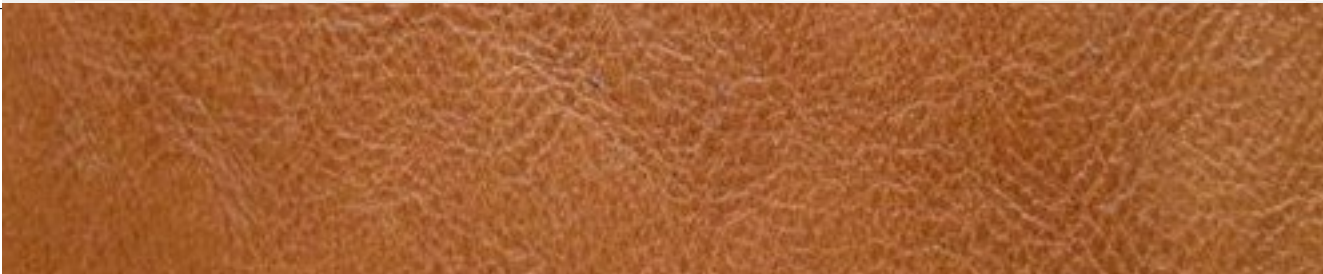



FINE MATERIALS AND LONG-LASTING RELATIONSHIPS

The longevity of the brand depends on our ability to continue providing innovative products, designed with refinement and associated with exceptionally high-quality materials. The extreme care in selecting raw materials not only consolidates our legacy but also forms part of a broader strategy for supply chain resilience.

Wood is the most commonly used material at ORNARE: always certified, used rationally, purposefully, and with the highest possible quality. Primary materials are increasingly being replaced with recyclables, and we only use water-based paints. ORNARE maintains exceptionally close and long-lasting relationships with raw material suppliers, a strategic and essential item for the portfolio's products.

As a result of complying with programs to obtain official certifications, ORNARE ensures that the materials adopted adhere to good practices regarding human rights and environmental standards. To ensure high-quality standards, we establish a dialogue based on trust from the beginning of each commercial partnership. Business transparency combines with social and environmental aspects, including relevant steps during the supplier qualification, approval, integration, auditing, and constant monitoring processes.

| | | |
|---------------------------|--------|---|
| HARDWARE | 33,50% |  |
| WOOD | 26,53% |  |
| VARNISHES, RESINS, PAINTS | 16,39% |  |
| ALUMINUM | 6,09% |  |
| BASIC INPUTS | 5,70% |  |
| GLASS | 5,13% |  |
| PLASTIC | 2,61% |  |
| EDGE BANDING/PVC | 2,62% |  |
| LEATHER | 1,35% |  |
| STONE | 0,44% |  |

PRODUCTS



The sustainable development of products is complex, especially in a portfolio with 34 lines totaling 114 items. It requires research, evaluation, and experimentation, as well as rigorous selection of materials, production methods, packaging, and transportation methods, as well as recycling and waste disposal.

Designing and manufacturing durable items with a long lifespan reduces environmental impact. In our field, this is the greatest contribution we can make in the context of the green economy.



SUSTAINABILITY



THE SUSTAINABLE POSITIONING OF ORNARE AND THE LEGACY FOR SOCIETY

Dealing with the impact of climate change and contributing to mitigate and reduce it is an urgent challenge that humanity faces today. In the face of this scenario, which brings significant threats, companies cannot remain indifferent.

ORNARE's corporate commitment to sustainability has always been present in our business. ESG best practices, besides being a responsibility we assume, represent an opportunity to promote ethics in all our relationships and seek a more sustainable future.

Such practices not only meet the company's high standards but also global parameters regarding indicators of safety, internal climate conditions, and material origin. Hence, investments in obtaining important international certifications.

How can a luxury brand neutralize its environmental impacts? We believe we have a fundamental role to play in this context and nurture great ambitions to transition from a carbon-based economic model to one that is resilient and regenerative. To achieve this, we make decisions aimed at the long term and invest in implementing processes capable of achieving positive results in a low-carbon economy.



FIND OUT MORE IN THE ESG REPORT [HTTPS://WWW.ORNARE.COM.BR/EN/ABOUT-US/](https://www.ornare.com.br/en/about-us/)



WE NEUTRALIZE THE GREENHOUSE GASES EMITTED BY THE FACTORY

Our approach to addressing climate change has been to measure the carbon footprint and establish goals for reducing direct and indirect emissions.



ENERG EFFICIENCY

ORNARE is certified by Trinity Renewable Energies, which recognizes the 100% reduction in our carbon emissions from electricity consumption by the purchase of renewable energy from sources encouraged by the government (wind, solar by the government (wind, solar, biomass, small hydroelectric and hydroelectric generating stations). We carry out inventory of our emissions and monitor indicators so that our targets are met.

| |
|--|
| Total emissions since January / 2023 |
| TCO ² eq 245,499 |
| TCO ² bio 0,915 |



THE INTERNATIONAL
REC STANDARD

This Redemption Statement has been produced for

SEDER INDUSTRIA E COMERCIO DE MOVEIS LTDA - CNPJ 59.738.740/0001-72

by

TRINITY ENERGIAS RENOVÁVEIS S.A

confirming the Redemption of

4 618.000000

I-REC Certificates, representing 4 618.000000 MWh of
electricity generated from renewable sources

This Statement relates to electricity consumption located at or in

COTIA - SP
Brazil

in respect of the reporting period

2023-01-01 to 2023-12-31

The stated Redemption Purpose is

Rastreamento de Consumo de Energia Renovável

SOLAR ENERGY

Photovoltaic solar energy is a renewable, clean, and constant source that doesn't cause harm to the environment, and the panels don't require a large area for installation. At ORNARE, the lighting for the outdoor courtyard is 100% powered by solar energy.



WATER RESOURCES

Water is the most precious natural resource on our planet and using it with rationality and moderation in industrial processes is imperative. ORNARE's factory is 100% supplied by natural underground reservoirs, which form over time from rainfall infiltration.

Currently, a project is being implemented to capture and reuse rainwater for cleaning the factory and its external areas, as well as for irrigation purposes.



WASTE MANAGEMENT

Our production seeks to generate as little waste as possible - which, from ORNARE's perspective, is not seen as trash but rather as valuable recyclable raw materials. Therefore, the more meticulous the separation, the higher its potential for secondary use in other products. As for what cannot be reused, proper disposal of factory waste, selective collection of paper, plastic, and metal, and correct recycling are practices assimilated into our production process.

We work with a specialized team in the management of construction waste so that we can support our clients in the proper disposal of product packaging (cardboard, plastic, among others). These materials are collected, separated, and destined for reuse or recycling, which avoids sending them to landfills and significantly reduces soil impact.

| WEIGHING CONTROL / 2023 | |
|-------------------------|------------------|
| WASTE | TOTAL JAN TO DEZ |
| Aluminum | 9023 |
| Aluminum chips | 1004 |
| Iron | 23758,6 |
| Electronic Waste | 33,6 |
| Wood | 950000 |
| Wires | 57 |
| Paper | 906,6 |
| Cardboard | 17098,84 |
| White Plastic | 2453,9 |
| Colored Plastic | 869,3 |
| Expanded Plastic | 1654,2 |
| Wood Powder | 84000 |
| PP/Pet | 309,8 |
| Commom Waste | 177282,24 |
| Solvent | 98641 |
| Glass | 177282,24 |

PEOPLE



A COMPANY DRIVEN BY PASSIONATE AND COMMITTED INDIVIDUALS

ORNAREbelievesthatcreativityandinnovationareimplemented daily through dedication and passion for work. Undoubtedly, this understanding has contributed to the success of the brand, which has become a national reference and gained international recognition.

We see work as a source of excellence and a fundamental meanstoincrease thedignityandself-esteemofeachindividual. Following the worldview of our founder, Esther Schattan, we invest in empowerment, promoting self-realization and self-determination wherever our business touches people’s lives. Today, employees prefer to belong to an organization that values their uniqueness and connects them to a larger mission and purpose. Therefore, we pay special attention to working conditions and environments and strive to offer healthy professional relationships.

We are convinced that the best results are achieved through teamwork. We offer coaching sessions and seek to promote lifelong learning. We encourage a culture of continuous learning within the company, as well as interest and curiosity, with the aim of cultivating new talents.

| AGE RANGE | |
|-----------|--------|
| 19-28 | 36,21% |
| 29-38 | 33,18% |
| 39-48 | 23,13% |
| 49-58 | 4,67% |
| 59-68 | 2,8% |

| AVRAGE LENGTH OS STAY (MEDIAN 5,67) | |
|-------------------------------------|--------|
| -1 | 40,55% |
| +1 | 34,36% |
| +5 | 9,28% |
| +10 | 7,73% |
| +15 | 4,64% |
| +20 | 3,44% |

| WOMEN IN LEADERSHIP POSITIONS | |
|-------------------------------|--------|
| 19-68 | 35,21% |

DIVERSITY IS VALUABLE

Promoting a culture of inclusion and diversity in our organization, with equity and opportunities for all, is an essential value. Experts of all genders, with different backgrounds, nationalities, and educational backgrounds, work together in all areas of the company.

ORNARE encourages social interaction during work hours and leisure time, opening its doors to employees and their families to participate in cultural activities sponsored by the company.

We have relaxation rooms designed to promote interaction and communication, as well as environments for resting. Employees also receive invitations to exhibitions, shows, displays, and other events relevant to each department.



TRAINING AND HUMAN DEVELOPMENT

Continuous employee development is a priority for ORNARE. A dedicated department identifies needs through surveys and performance evaluations, and based on them, offers ongoing training and retraining to all employees and business partners.

The company has a modern on-site training center for hands-on learning, as well as an E-learning platform, focused on courses and online updates for employees from all regions of the country. In the year 2023, we invested 32,393 hours in training in various areas.

Suppliers, on average, participate in 2 hours of training on entrepreneurship, management, and leadership, as well as the adoption of sustainable practices, among other relevant topics to their area of activity.



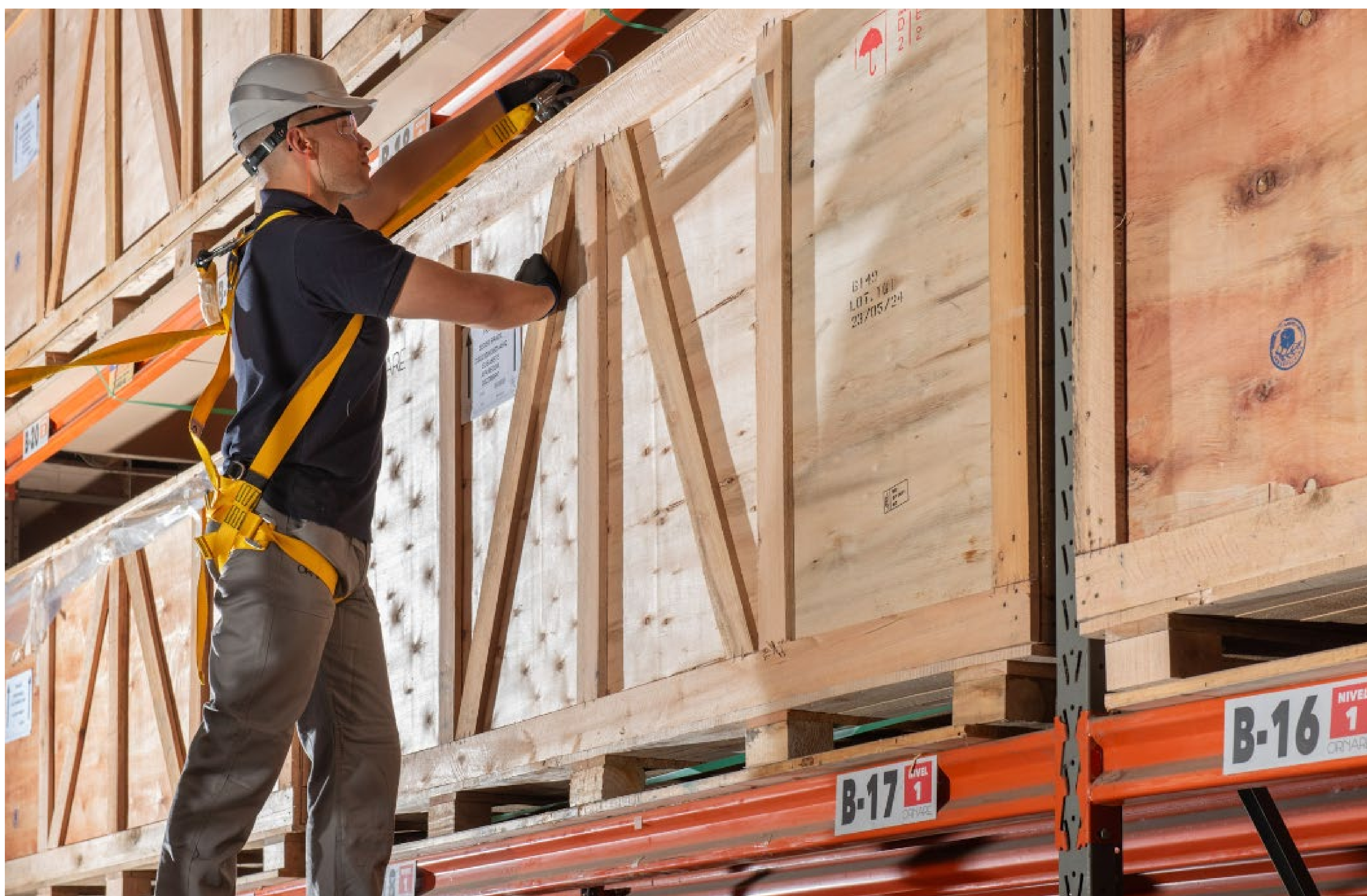
CODE OF CONDUCT

The ORNARE Code of Conduct establishes our commitment to uphold a responsible, ethical, transparent, and respectful posture in professional and business relationships conducted on behalf of the company.

It is applicable to all employees (employees and administrators) of the ORNARE business group, in Brazil and abroad, and its principles extend to suppliers of goods, services, and materials, partners, customers, and other parties involved and/or interested in our business.



PRODUCTION & LOGISTICS



ASSEMBLY & TECHNICAL SUPPORT

Located in Cotia, SP, our manufacturing plant is equipped with state-of-the-art machinery. The factory is also responsible for assembly and technical assistance, which puts the entire production cycle under our care and ensures excellence at every stage of the process.

The brand is also recognized for strictly adhering to all market-required standards, a result of committed work and quality requirements in all showrooms spread across Brazil, the United States, and the United Arab Emirates.

One of the greatest virtues of the ORNARE team is the application of knowledge for the organization's benefit. This practice forms, within the company, multipliers of engineering and product techniques capable of ensuring the continuity of the work carried out.



CONTRACTS



THE CORPORATE, HOTEL AND REAL ESTATE SECTORS.

ORNARE has a sector dedicated exclusively to the corporate, hotel and real estate sectors, ensuring that design and excellence are conveyed in a precise and elegant manner. The composition of elements available offers multiple configurations to suit all needs and environments.



RITZ-CARLTON

CHATEAU GROUP - SUNNY ISLES BEACH

The Ritz-Carlton Residences, Sunny Isles Beach, represents the perfect blend of contemporary elegance and traditional excellence. Set against a backdrop of natural serenity, with 250 feet of private waterfront, this development offers a unique coastal experience marked by exclusivity and sophistication.

Each residence has been designed to provide an environment of unparalleled comfort, employing exceptional materials and a singular design that reflects the highest standard of quality. Within this context of luxury, Ornare stands out especially in the decorated environment, with emphasis on the closet, where its expertise in functional and aesthetic design precisely complements the grandeur of the project, giving a touch of exclusivity to a space created to exceed the expectations of the residents.

FENDI CHÂTEAU

CHÂTEAU GROUP - MIAMI

Fendi Château Residences redefines the concept of luxury by the sea, offering an exclusive and incomparable lifestyle in Miami. Located just a few steps from Bal Harbour, this development raises the bar for sophistication with 58 residences, spread over 12 floors, ensuring unparalleled privacy and exclusivity.

Each unit has been designed with attention to detail, where the presence of Ornare in the bathrooms reflects the commitment to excellence. The selection of noble materials and refined design transform each room into a true work of art, in which functionality and aesthetics meet in perfect harmony. Internationally recognized, the brand contributes the highest level of exclusivity to this project, complementing the visionary architecture of the Château Group.





ARMANI CASA

DEZER/RELATED GROUP - MIAMI

The Residences by Armani/Casa is an icon in Sunny Isles Beach, symbolizing the perfect integration of art, design and luxury. Developed by Dezer Development & Related Group, the 56-storey development houses 308 exclusive residences, designed to provide a unique living experience.

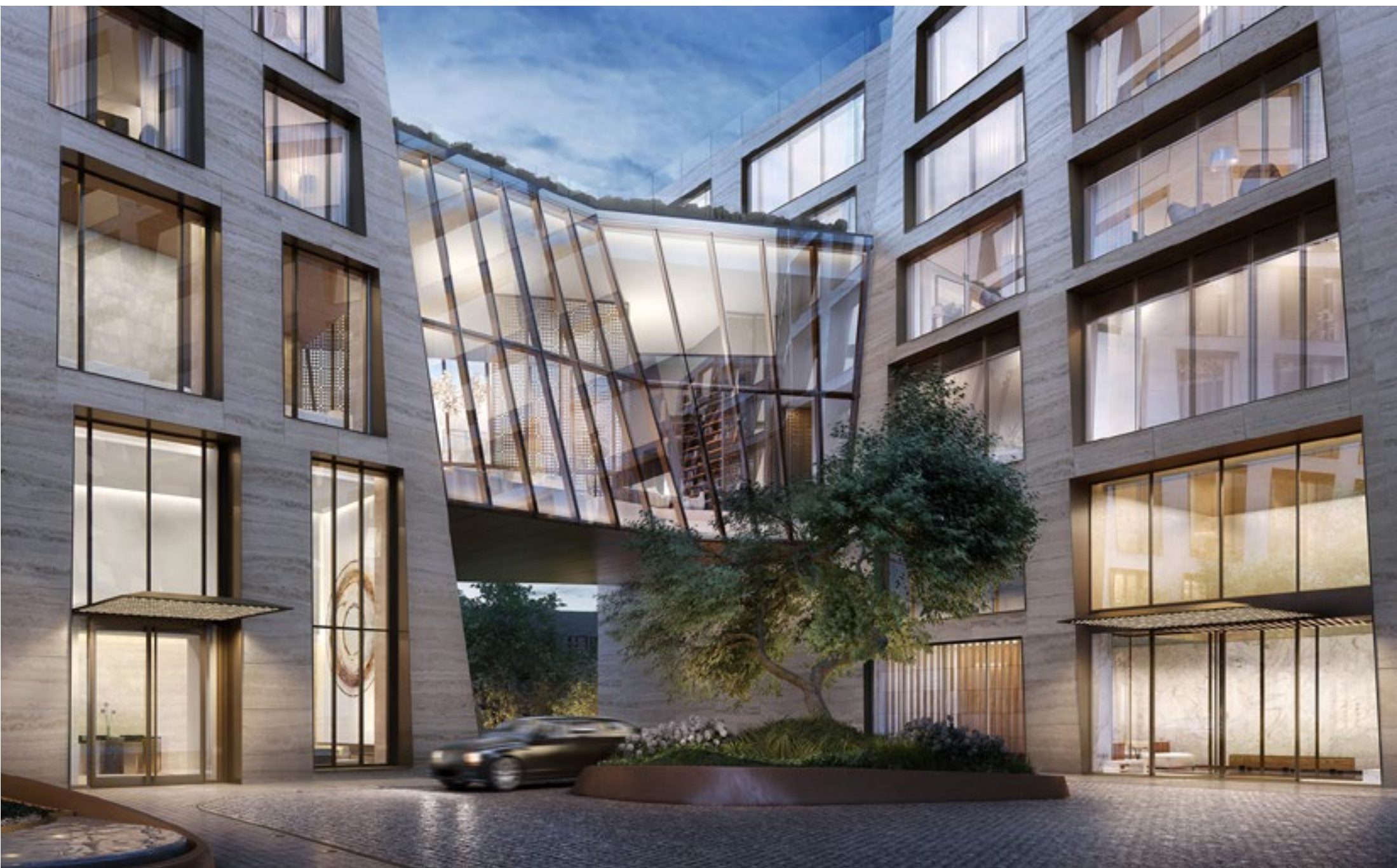
The 649-foot-high glass tower stands out in the landscape in harmony with Miami's tropical scenery. Inside, a sophisticated and timeless aesthetic prevails, with each residence equipped with high-end finishes and panoramic views of the Atlantic Ocean and the city.

111 WEST 57TH ST

JDS - NEW YORK

A new landmark on the Manhattan skyline, 111 West 57th Street is a masterpiece by the JDS construction company, which, in partnership with Ornare, has further enhanced the exclusivity of the development. The two decorated units feature closets from Ornare's Wall System line, combining style and functionality in an exceptional way.

The building is perfectly centered on Central Park, with deep views of the north and south horizon, the residences give a sense of grandeur, where each tower harmonizes the grand scale with elegant private environments, providing contemporary living.



ONE HIGH LINE

WITKOFF - NEW YORK

Innovative design meets classic values in the 150 Charles neighborhood. The partnership between the construction company Witkoff and Ornare, in the interior design of the One High Line development, represents a milestone in the integration of aesthetics and functionality, where the brand's furniture stands out by offering innovative and sophisticated solutions that provide flexibility and exceptional organization.

In addition to the building's architectural beauty, the interior design impresses with its bold vision. The circulation of light is carefully planned in the elegant, open spaces, while the apartments feature high ceilings and floor-to-ceiling windows that not only welcome natural light, but also frame panoramic views of the city and the Hudson River.

53 W 53

PONTIAC LAND GROUP - NEW YORK

Just a few blocks from Central Park and Fifth Avenue in New York is the 53 W 53rd Street development by the Pontiac Land Group. In partnership with Ornare, the project features beautiful walk-in closets with Ornare furniture in decorated apartments that have been carefully designed to offer functionality and premium design.

With a height of 1,050 feet, 82 floors and a total area of 505,568 square feet, this modern and elegantly tapered tower houses 162 high-end residences. These residences represent a bold, artistic and technical achievement by Pritzker Prize-winning architect Jean Nouvel.



35 HUDSON YARDS

RELATED COMPANIES - NEW YORK

The partnership between Related Companies and Ornare has been instrumental in bringing sophistication to residential spaces in New York developments. The interior design of the 35 Hudson Yards building highlights the care and attention to detail in each room, with furnishings that reflect the brand's excellence.

This exceptional limestone tower houses 143 exclusive residences with 22,000 square feet of private amenities. At 92 stories, 35 Hudson Yards is the tallest residential building in the complex, offering breathtaking panoramic views of the Hudson River and the Manhattan skyline. The development is a modern architectural landmark, with a carefully designed set of amenities spread over two distinct floors.

RAHMAN ISLAND

VILLA T3 - DUBAI

Ramhan Island is an island paradise in Abu Dhabi that combines the charm of its bays and mangroves with a unique natural environment. EMAAR's development on the island exemplifies the harmonious integration of luxury architecture and nature.

The rooms are adorned with Ornare furniture, which enhances the sophistication of the project. The kitchen, from the Wave Line, stands out in the elegant Matte Point Oyster color with Platinum metallic finishes. The closets, from the Australe Line, in Matt Pint Noce with handles in Platinum metallic finishes, reinforce the exclusivity and luxury of the villas.

This development offers luxury villas by the sea, equipped with high standard amenities.



PARQUE GLOBAL

BENX - SÃO PAULO

Sophistication, practicality and functionality come together in Parque Global, a development by Benx Incorporadora that, in partnership with Ornare, redefines the concept of urban living in São Paulo, where the quality and exclusivity of the decorated environments are guaranteed. Designed by Debora Aguiar and Dado Castelo Branco, the project offers homes inspired by international references, transforming Brazilian urbanism.

The development features the largest residential tower in the city, an oasis suspended 100 meters in the air with 360° views of the city. Each of the towers is situated on a 9,000m² plot, guaranteeing total privacy for residents.



NONN VILA MADALENA

ALFA REALTY - SÃO PAULO

Noon Vila Madalena, developed by Alfa Realty with interior design by architect Patricia Anastassidis, stands out as a development that has redefined the standards of sophistication and functionality. In partnership with Ornare, it features exclusive furniture in every unit, providing an exceptional residential experience.

Noon is a high-end community featuring a line of boutique apartments with contemporary architecture, rental management and exclusive services.

TONINO LAMBORGHINI

GAFISA - SÃO PAULO

The beauty and sophistication of Italian design comes to Jardins with Tonino Lamborghini Apartments, a partnership between developer Gafisa and Ornare. This exclusive development in the São Paulo neighborhood offers studios fully furnished with Ornare pieces, providing a unique experience of pure elegance. Inspired by Italian design and enriched by Brazilian culture, Tonino Lamborghini Apartments represents the perfect fusion between two distinct traditions.

The project was conceived to enhance the outdoor areas, in harmony with a bold architecture in the cosmopolitan environment of Jardins, integrating with the skyline of the city of São Paulo, creating an intimate atmosphere and a totally exclusive design.





AUTORIA BY ORNARE

OM INC - GOIÂNIA

O.M. Inc and Ornare have teamed up to launch a unique development that redefines the concept of living in Goiânia. Aatoria by Ornare will feature apartments and common areas exclusively designed by the brand, offering residents a complete residential experience, combining high-end design with comfort and functionality.

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HILTON GARDEN

HKNOVE - SÃO PAULO

One of the leading international luxury hotel brands arrives in Itapema, SC. The Hilton Garden Inn - Itapema is a milestone for Construtora HKNove, which, in partnership with Ornare, represents innovation and authenticity. With a complete infrastructure, the development offers functionality and high quality finishes. The presence of Ornare furniture in all the units raises the standard of excellence, guaranteeing exclusivity with elegant and sophisticated environments.

The development includes residential apartments, hotel units, commercial rooms and multi-ownership apartments in the Meia Praia neighborhood.



HOTEL UNIQUE

FORT REAL STATE - SÃO PAULO

The Hotel Unique in São Paulo is a meeting point for architecture, art, design, fashion, gastronomy and music, creating an enchanting experience for all visitors. Under the direction of developer Fort Real State and designed by João Armentano, this elegant and contemporary development features exclusive units with outstanding furniture by Ornare.

Unique is an icon of luxury hospitality in São Paulo, designed to offer the city a blend of modernity, creativity, professionalism and passion.

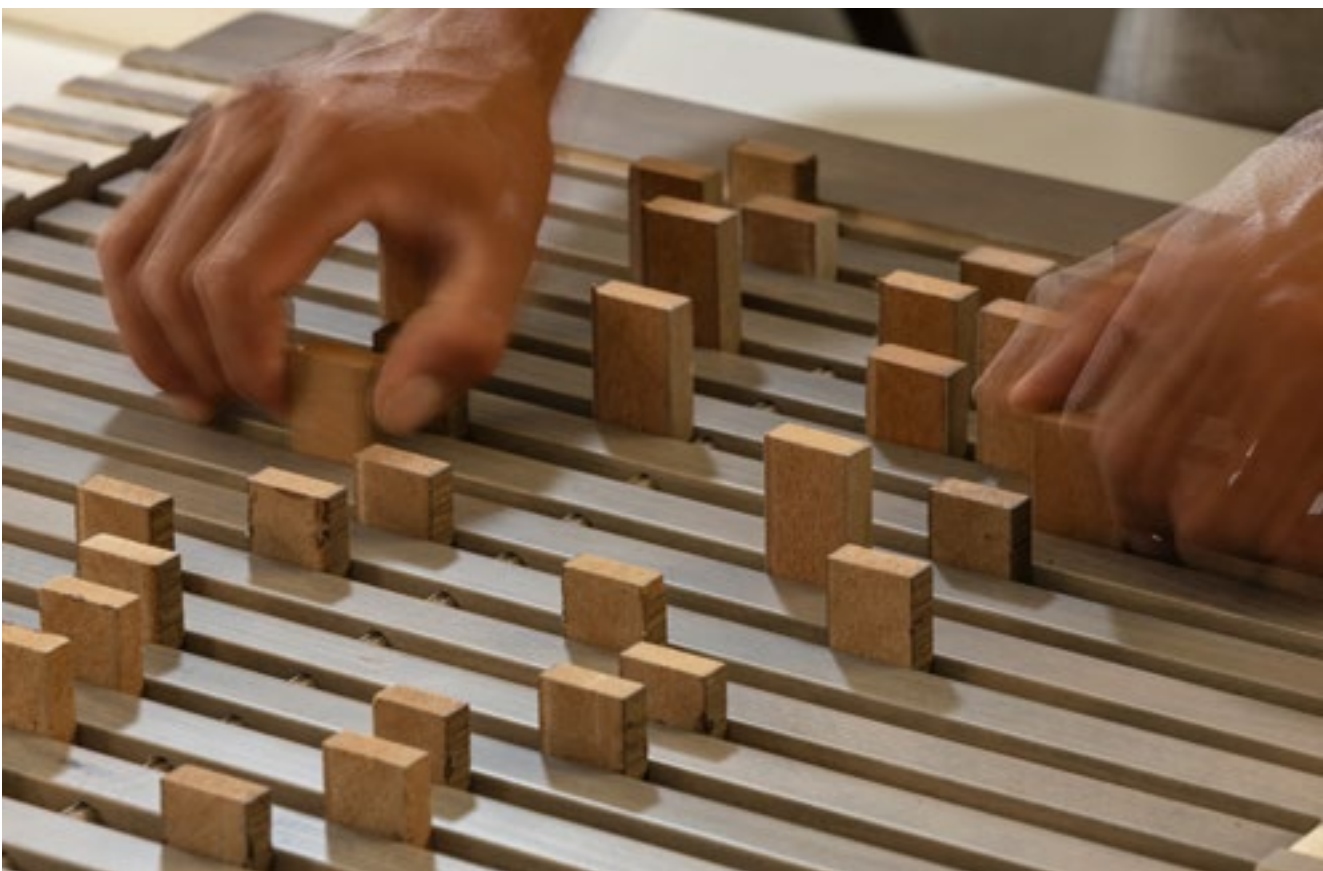
EXPASION WORLDWIDE

| | | |
|------------|------------|---------|
| Countries: | Showrooms: | People: |
| 4 | 28 | 850 |



WHAT MAKES US SPECIAL

ARTISANSHIP



AUTHENTICITY



ELEGANCE



EXPANSION



WHAT MAKES US SPECIAL

HIGH-QUALITY



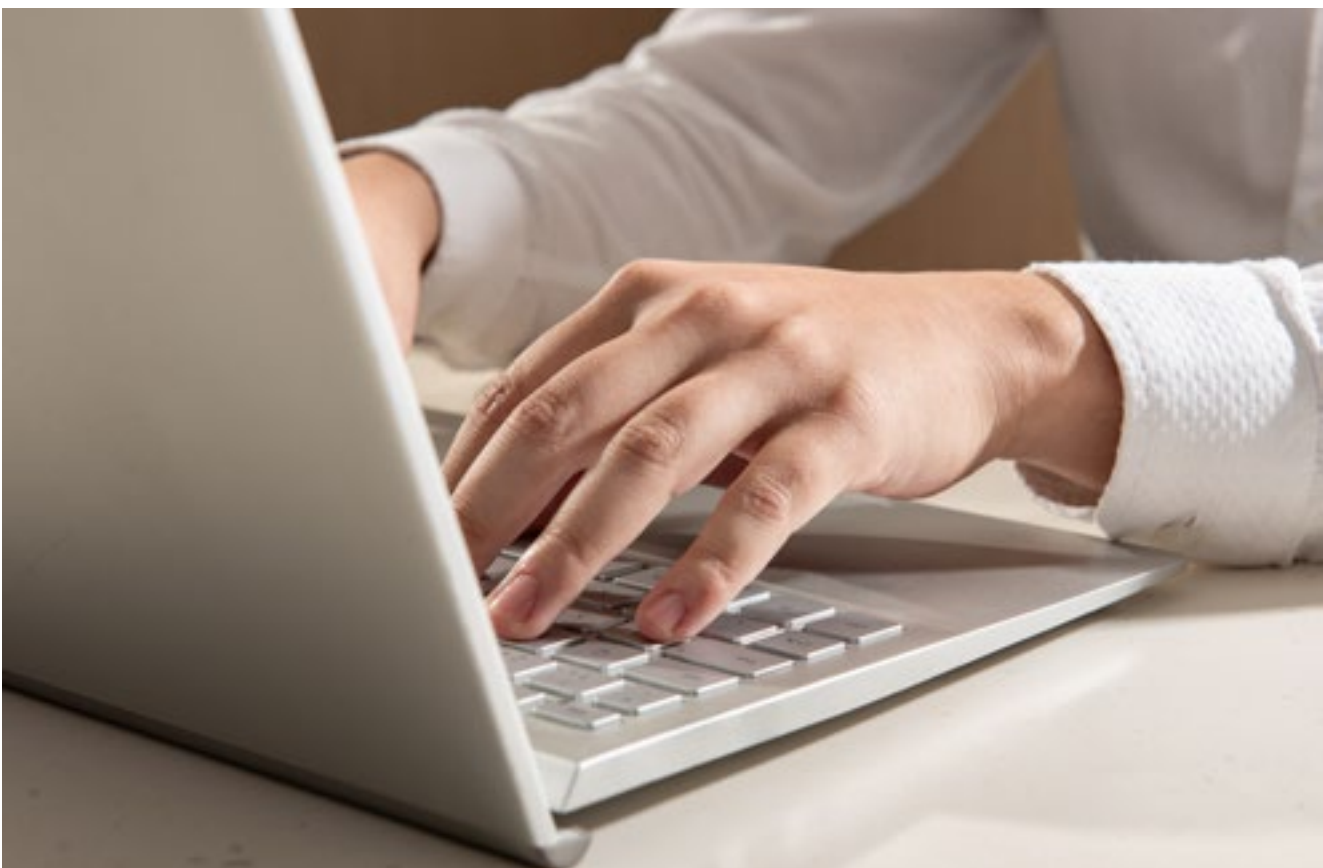
LEGACY



SUSTENTABILITY



TECHNOLOGY



ORNARE